

# Breast Tumour Site Specific Group meeting Tuesday 6<sup>th</sup> May 2025 Mercure Hotel, Ashford Road, Maidstone, ME17 1RE 09:00-12:30

#### **Final Meeting Minutes**

| Present                        | Initials                   | Title   | Organisation |  |
|--------------------------------|----------------------------|---|--------------|--|
| Deepika Akolekar (Chair)       | DA                         | Consultant Oncoplastic Breast Surgeon                       | MTW          |  |
| Clare Reeder – (Guest Speaker) | CR                         | Macmillan Consultant Clinical Psychologist and Service Lead | MTW          |  |
| Michelle McCann                | MMC                        | General Manager - Cancer                                    | DVH          |  |
| Ruxandra Pietrosanu            | RP                         | Consultant Radiologist                                      | DVH          |  |
| Claudiu Simonca                | CS                         | Consultant Breast Surgeon                                   | DVH          |  |
| Casey Powell                   | СР                         | Locum Consultant Histopathologist                           | EKHUFT       |  |
| Nicholas Williams              | NW                         | Consultant General Surgeon                                  | EKHUFT       |  |
| Vicky Stevenson                | VS                         | Breast Support Worker                                       | EKHUFT       |  |
| Michalis Charalambous          | MC                         | Consultant Breast Surgeon                                   | EKHUFT       |  |
| Olalekan Olayanju              | 00                         | SHO   | EKHUFT       |  |
| Mehvish Nazeer                 | MN                         | Specialty Doctor  | EKHUFT       |  |
| Chinedu Chianakwalam           | CC                         | Consultant Breast Surgeon                                   | EKHUFT       |  |
| Claire Bingham                 | СВ                         | Macmillan Personalised Care Facilitator                     | EKHUFT       |  |
| Vanessa Potter                 | VP                         | Lead Breast Care CNS  | EKHUFT       |  |
| Vicky Villareal                | VV                         | Breast CNS  | EKHUFT       |  |
| Wendy Cunningham               | WC                         | Breast CNS  | EKHUFT       |  |
| Rebecca Greene                 | RG                         | Metastatic Breast CNS                                       | EKHUFT       |  |
| Fiona Mahon                    | FM                         | Breast CNS  | EKHUFT       |  |
| Pamela Machidza                | PM                         | Nurse Consultant  | EKHUFT       |  |
| Jane Shephard                  | JS                         | Breast CNS  | EKHUFT       |  |
| Bana Haddad                    | BH Clinical Lead / GP KMCA |   | KMCA         |  |
| Sue Green                      | SGr                        | Macmillan Project Manager – Personalised Care and Support   | KMCA         |  |
| Karen Glass (Minutes)          | KG                         | PA / Business Support Manager                               | KMCA & KMCC  |  |
| Annette Wiltshire              | AWilt                      | Service Improvement Lead                                    | KMCC         |  |
| Colin Chamberlain              | CCha                       | Administration & Support Officer                            | KMCC         |  |



| Sam Williams           | SW  | Administration & Support Officer                    | KMCC |
|------------------------|-----|---|------|
| Jackie Harden          | JH  | Metastatic Breast CNS                               | MFT  |
| Ennio Agabiti          | EA  | Breast Surgeon                                      | MFT  |
| Suzanne Bodkin         | SB  | Cancer Service Manager                              | MFT  |
| Melissa Williams       | MW  | Faster Diagnosis Breast Service CNS                 | MFT  |
| Louise Black           | LB  | Macmillan Deputy Lead Cancer Nurse                  | MFT  |
| Hayley Martin          | НМ  | Macmillan Personalised Care and Support Facilitator | MFT  |
| Modupe Enonuya         | ME  | OAFU CNS  | MFT  |
| Samantha Tomlin        | ST  | Breast CNS  | MFT  |
| Cathie Cooper          | CCo | Breast CNS  | MFT  |
| Delilah Hassanally     | DH  | Consultant Oncoplastic Breast Surgeon               | MFT  |
| Esther Kershaw         | EK  | Trainee Breast CNS                                  | MTW  |
| Emily Sharp            | ES  | Trainee Breast CNS                                  | MTW  |
| Elizabeth Whitehouse   | EW  | Breast CNS  | MTW  |
| Ana Loureiro           | AL  | Breast CNS  | MTW  |
| Rebecca Phipps         | RP  | Breast CNS  | MTW  |
| Amanda Rabone          | AR  | Consultant Radiologist                              | MTW  |
| Carys Thomas           | СТ  | Consultant Oncologist                               | MTW  |
| Sadia Jaskani          | SJ  | ST7   | MTW  |
| Dhalvir Midda          | DM  | Deputy Chief Pharmacist                             | MTW  |
| RuiPedro Dinisborges   | RB  | Surgical Care Practitioner                          | MTW  |
| Juanita Caseley        | JC  | Breast ANP  | MTW  |
| Michal Uhercik         | MU  | Consultant Oncoplastic Surgeon                      | MTW  |
| Julia Hall             | JH  | Consultant Clinical Oncologist                      | MTW  |
| Charlotte Moss         | CM  | Consultant Medical Oncologist                       | MTW  |
| Catherine Harper-Wynne | CHW | Consultant Medical Oncologist                       | MTW  |
| Jennifer Glendenning   | JG  | Consultant Clinical Oncologist                      | MTW  |
| Russell Burcombe       | RB  | Consultant Clinical Oncologist                      | MTW  |
| Spoorthi Shetty        | SSh | Locum Consultant Breast Surgeon                     | MTW  |
| Liz Simmons            | LS  | Patient Partner                                     |      |
| Christine Howarth      | СН  | Patient Partner                                     |      |
| Janice Strevens        | JS  | Patient Partner                                     |      |
| Apologies              |     |   |      |



| Marie Payne         | MP  | Macmillan Lead Cancer Nurse                    | DVH                          |
|---------------------|-----|--|------------------------------|
| CNS's               |     | No presence from DVH                           | DVH                          |
| Seema Seetharam     | SSe | Consultant Breast & Oncoplastic Surgeon        | DVH                          |
| Suzannah Fitzgerald | SF  | Nurse Specialist Oncology                      | EKHUFT                       |
| Anil Poddar         | AP  | Consultant General Surgeon                     | EKHUFT                       |
| Louise Barker       | LB  | Breast CNS                                     | EKHUFT                       |
| Ritchie Chalmers    | RC  | Medical Director                               | KMCA                         |
| Claire Mallett      | CM  | Programme Lead – Personalised Care and Support | KMCA                         |
| Tracey Ryan         | TR  | Patient Involvement Manager                    | KMCA & KMCC                  |
| Jonathan Bryant     | JB  | Primary Care Clinical Lead                     | KMCA / NHS Kent & Medway ICB |
| Stewart Nisbet      | SN  | General Manager / Head of Service              | MFT                          |
| Vasileios Karydakis | VK  | Consultant Oncoplastic Breast Surgeon          | MFT                          |
| Claire Ryan         | CR  | Macmillan Consultant Nurse                     | MTW                          |
| Lesley Boast        | LB  | Macmillan Breast CNS                           | MTW                          |
| Jan Hackney         | JH  | Breast CNS                                     | MTW                          |
| Christine Lee       | CL  | Patient Partner                                |                              |
| Lin Douglas         | LD  | Patient Partner                                |                              |

| Item |              | Discussion  | Agreed | Action |
|------|--------------|---|--------|--------|
| 1.   | TSSG Meeting | <u>Apologies</u>  |        |        |
|      |              | The formal apologies are listed above.  |        |        |
|      |              | <u>Introductions</u>  |        |        |
|      |              | <ul> <li>If anyone attended the meeting and has not been captured within the attendee list above<br/>please email karen.glass3@nhs.net directly.</li> </ul> |        |        |
|      |              | Action log Review   |        |        |
|      |              | <ul> <li>The action log was reviewed and the updated version will be circulated together with the<br/>final minutes from today's meeting.</li> </ul>        |        |        |



| 2. Dashboard  Update provided by Deepika Akolekar  In the last six months, Kent & Medway's FDS performance has improved from 81.6% to 86.5%, but the 62-day performance has fallen from 72.7% to 65.7%.  FDS performance has improved at MFT in the last six months from 58.1% to 84%, but fallen at MTW from 92.8% to 85.9%.  62-day performance for EKHUFT and MFT is similar to six months ago, but fell at DGT from 65.6% to 44.5% and MTW from 86.7% to 77.3%.  The variation in waiting time to first OPA at EKHUFT, MTW and MFT has impacted waiting times up to diagnosis. DA wondered if this may be due to a coding issue.  The recording of stage is consistently below the 80% target for completeness and regularly falls to less than 50% of breast cancers diagnosed at DGT, MTW and MFT. This has impacted on how accurate the data is recorded for cancers being diagnosed at stage 1 & 2.  Data taken from the National Primary Breast Cancer Audit and local data has shown an increase in immediate reconstruction over time particularly at DGT. EKHUFT, MTW and MFT are consistently below the 25% target.  JH confirmed she is the only breast oncologist at DGT and is overwhelmed by the number of referrals / caseloads. This is not sustainable long term and more oncologists are needed across K&M. |    |           | The minutes from the previous meeting which took place on the 5 <sup>th</sup> November 2024 were reviewed at today's meeting and signed off as a true and accurate record.  |  |
|--|----|-----------|---|--|
| I → IL Was Holey that IVII W Have a Higher Combination face unling of following a mastection /   | 2. | Dashboard | <ul> <li>In the last six months, Kent &amp; Medway's FDS performance has improved from 81.6% to 86.5%, but the 62-day performance has fallen from 72.7% to 65.7%.</li> <li>FDS performance has improved at MFT in the last six months from 58.1% to 84%, but fallen at MTW from 92.8% to 85.9%.</li> <li>62-day performance for EKHUFT and MFT is similar to six months ago, but fell at DGT from 65.6% to 44.5% and MTW from 86.7% to 77.3%.</li> <li>The variation in waiting time to first OPA at EKHUFT, MTW and MFT has impacted waiting times up to diagnosis. DA wondered if this may be due to a coding issue.</li> <li>The recording of stage is consistently below the 80% target for completeness and regularly falls to less than 50% of breast cancers diagnosed at DGT, MTW and MFT. This has impacted on how accurate the data is recorded for cancers being diagnosed at stage 1 &amp; 2.</li> <li>Data taken from the National Primary Breast Cancer Audit and local data has shown an increase in immediate reconstruction over time particularly at DGT. EKHUFT, MTW and MFT are consistently below the 25% target.</li> <li>JH confirmed she is the only breast oncologist at DGT and is overwhelmed by the number of referrals / caseloads. This is not sustainable long term and more oncologists are needed</li> </ul> | circulated to<br>the group on<br>the 7 <sup>th</sup> May |



|    |   | <ul> <li>and suggested these numbers were looked at.</li> <li>Good news for Personalised Stratified follow-up at both MFT (80.7%) &amp; MTW (82.2%), with smaller numbers at EKHUFT and DGT.</li> </ul>  |  |
|----|---|--|--|
|    |   | <ul> <li>MMC referred to a deep dive in January at DGT which has highlighted a significant impact<br/>on patients / patient pathways due to histology delays. There have also been surgical<br/>capacity issues, bank holiday and MDM cover issues and complex patients which has all<br/>impacted their performance.</li> </ul> |  |
|    |   | <ul> <li>JG confirmed the drop from four to two pathologists at EKHUFT. Additionally, the breast<br/>pain pathway is in crisis.</li> </ul>   |  |
|    |   | <ul> <li>RB mentioned the pathology waiting times are unacceptable and this needs to be flagged<br/>with both Ritchie (Chalmers) and Ian (Vousden). Pathology is being outsourced and double<br/>reported at MDM. He would be keen for them to attend this meeting from a Cancer<br/>Alliance perspective.</li> </ul>            |  |
|    |   | <ul> <li>According to the Breast screening pathway dashboard it was noted that screening<br/>numbers are high, with staging not being reflected at MTW.</li> </ul>   |  |
|    |   | DA encouraged the group to sign up to the data dashboard following the steps below to gain access:   |  |
|    |   | <ul> <li>i) Complete the form: <a href="https://forms.office.com/r/svyPSvktHw">https://speep.powerbi.com/home?ctid=4cfbd3c4-a42e-48a1-b841-31ff989d016e</a> - click on the KM ICB Main app and go to Cancer Pathways on the left-hand menu.</li> </ul>   |  |
| 3. | Cancer Psychological<br>service for Kent &<br>Medway who we<br>are and how to refer | Presentation provided by Clare Reeder     The Cancer Psychological Service for Kent & Medway (CaPS-KM) covers all 4 acute Trusts.     The CaPS-KM team are separate but work closely with the Oncology Counselling teams.  | Presentation was circulated to the group of the 7 <sup>th</sup> May 2025 |



| Kent and Medway Cancer Collaborative   |
|--|
| CaPS-KM has received 2-years of funding from KMCA and Macmillan (May 2024-26) with the hope of being a fully commissioned service from 2026.   |
| The aims of the service are to:  |
| <ul> <li>i) Build on previous scoping to understand local psychosocial services</li> <li>ii) Demonstrate unmet psychological need</li> <li>iii) Set up and evaluate a Kent &amp; Medway-wide cancer psychological service</li> <li>iv) Secure permanent NHS funding.</li> </ul>  |
| They have a small team in place based at MTW including:  |
| <ul> <li>India Barton (Macmillan Assistant Psychologist)</li> <li>Sophie Lansdowne (Honorary Assistant Psychologist)</li> <li>Janet Bates (Macmillan Counsellor)</li> <li>Dr Chris Bonner (Macmillan Clinical Psychologist)</li> <li>Dr Clare Reeder (Macmillan Consultant Clinical Psychologist and Service Lead)</li> <li>Rachel Maciag (Trainee Clinical Psychologist)</li> </ul> |
| CR highlighted what the team have done to date:  |
| i) Scoping and relationship building ii) Patient engagement – 4 patients on Steering Groups iii) Setting up a clinical service iv) Teaching and supervision –  |
| <ul> <li>Level 2 psychological skills training for cancer CNS's &amp; AHP's</li> <li>Haematology &amp; Oncology Doctors</li> <li>Level 1 + training and psychological support for CSW's</li> </ul>   |
| <ul> <li>CR highlighted the type of patient their team would be keen to see and the referral process which is in place. CR explained there is a single point of referral and the psychological team will triage to either a counsellor or to psychological support. They will aim to see a patient within 1-2 weeks with the caveat that they are a very small resource</li> </ul>   |



|    |            | covering the whole of K&M. They are happy to support families of patients but would not see children directly. However, they can support children through the family and also schools.  • CR confirmed the referral process in place for each trust and the direct email for CaPS-KM - mtw-tr.caps-km@nhs.net and clare.reeder@nhs.net.                               |  |
|----|------------|---|--|
| 4. | CRG update | Update provided by Deepika Akolekar   |  |
|    |            | DA confirmed the first Breast CRG meeting took place on 12 <sup>th</sup> March 2025 with a fully quorate membership.  |  |
|    |            | A number of things were discussed at this meeting including:  |  |
|    |            | <ul> <li>Histopathology</li> </ul>  |  |
|    |            | OAFU leaflets – which were shared with all TSSG members after the meeting.  |  |
|    |            | <ul> <li>Raising awareness of the local Phoenix Charity - a highly rated service based in Medway which runs supervised exercise programmes to increase awareness and the benefit of fitness. CHW stated the importance of pre-habilitation and for patients to be objectively tracked. Exercise needs to be a lifestyle change for many of their patients.</li> </ul> |  |
|    |            | <ul> <li>Radiology regional standardisation was discussed and an informed approach is needed<br/>across K&amp;M. There is a requirement to have a uniformed pathway across K&amp;M for clipping<br/>sentinel lymph nodes.</li> </ul>  |  |
|    |            | SGr referred to the "Everyday Active" website - <a href="https://www.everydayactivekent.org.uk/">https://www.everydayactivekent.org.uk/</a> which assesses the level of activity of patients with the aim to increase it. This is an ongoing supported project.   |  |
|    |            | LS mentioned an exercise referral programme which was run through Medway Council with patients being tracked for a 12-week period which she found very good.  |  |



|    |                                     | ·   |  |
|----|-------------------------------------|---|--|
|    |                                     | <ul> <li>VS highlighted the details of an exercise study focus group. The focus groups are led by Pure-Ex, supporting women with physical activity and diet after breast cancer and are part of a research study, funded by Breast Cancer Now. Further details can be found at - <a href="https://breastcancernow.org/breast-cancer-research/our-research-projects/developing-programme-support-women-diet-exercise-after-breast-cancer">https://breastcancernow.org/breast-cancer-research/our-research-projects/developing-programme-support-women-diet-exercise-after-breast-cancer</a>. These services are not currently being offered routinely but it would be worth considering for their patients in the future.</li> <li>Action – Deepika agreed to look into setting up a structured exercise programme for both East and West Kent cancer patients which should include a Physiotherapist and Physical Therapist.</li> </ul> | DA   |
| 5. | De-escalation of Axillary Treatment | Update provided by Spoorthi Shetty  DA would like the TSSG to make a decision on the inclusion / exclusion criteria for the deescalation of axillary treatment.  SSh provided an update on the background, current national guidelines and fitness specific criteria.  SSh highlighted the details of the following trials:  i) ACOSOG Z 11  ii) SOUND  iii) INSEMA  iv) monarchE  v) SENOMAC  vi) AMAROS  vii) TADPOLE  SSh summarised:  | Presentation was circulated to the group on the 7 <sup>th</sup> May 2025 |
|    |                                     | <ul> <li>Systemic treatment is increasing based more on tumour biology than lymph node status.</li> </ul>   |  |



|    |   | <ul> <li>Axillary surgery is diagnostic and not therapeutic?</li> <li>Can ANC be safely omitted in selected cases of ER+/Her2 neg cancer?</li> <li>Can SLNB be safely omitted in carefully selected T 1, ER+/ Her2 neg patients, after breast-conserving surgery?</li> <li>Well imaged USS/MRI for Early breast cancer, is chance of axillary met lower?</li> <li>JG stated they are carrying out more surgery and require more K&amp;M wide data. It is difficult to gauge the exact lymphoedema rates for their patients which is about 10% at MTW. This does not always happen straight after surgery and can take over 5-years to develop.</li> <li>DA suggested they look at the Ultrasound and MRI data for Kent &amp; Medway. In America they are conducting less Axilla Surgery. CHW is concerned about the nodes left behind and patients missing out on systemic treatment.</li> <li>NW stated there is no national guidance in place and as such legally this would cause them difficulties. It was agreed they should wait for ABS guidance.</li> <li>CH acknowledged that the patient should be able to make a viable choice when posed with all the options. JH agreed a conversation should take place with the patient in terms of them having Axilla treatment or not and the survival benefits.</li> <li>The Breast TSSG agreed not to change anything at this time and they will still go through the MDT.</li> </ul> |  |
|----|---|--|--|
| 6. | Pharmacist / Nurse<br>Led Early Breast<br>Cancer NMP Clinic | DM mentioned this clinic was set up about 2 ½ years ago by DM and RP and they have seen about 70 patients. The reasoning for setting up this clinic was due to the:      Rising incidence of early breast cancer     ii)    Increased demand on oncology services     iii)    Expanded roles for non-medical prescribers (NMP)   | Presentation<br>was circulated<br>to the group on<br>the 7th May<br>2025 |



|    |          | <ul> <li>iv) National guidance supporting NMP roles in cancer care</li> <li>The NMP model aims to provide:         <ol> <li>Improved efficiency and quality by using skilled professionals in new ways</li> <li>Consistent, flexible and safe care for a clearly defined group of patients</li> <li>Team collaboration and defined responsibilities which are key to the success and safety of their patients</li> <li>Patients with a timely, holistic and supportive care experience.</li> </ol> </li> <li>In terms of early results and feedback it has been encouraging and supports the continuation and growth of this clinic.</li> <li>Any challenges encountered are manageable with structure, support with an ongoing review.</li> <li>In summary, this model is a step forward for breast cancer care for their patients.</li> <li>It was noted that Homecare has started slowly at MTW and this service will ensure patients are getting the right treatment and on time.</li> <li>MFT and DVH have no NMP's in place and as such is an unmet need to allow their service to expand.</li> <li>DM admitted there are no contingency plans in place currently to cover their annual leave and they would benefit from having another nurse in post. An audit has been commenced but yet to be completed.</li> </ul> |  |  |
|----|----------|---|--|--|
| 7. | Research | <ul> <li>Update provided by Catherine Harper-Wynne</li> <li>In late 2024 the National Institute for Health and Care Research (NIHR) announced the launch of the Research Delivery Network (RDN) which is a new organisation set up to respond to the changing requirements of the health and care research system. It took over from the Clinical Research Network (CRN).</li> </ul>  |  |  |



|    |             | Unfortunately, there are no clinical trials being run from DVH which highlights an inequity  |  |
|----|-------------|--|--|
|    |             | of service for their patients.   |  |
|    |             | <ul> <li>MTW have been provided with some funding to establish a Pan-Kent Metastatic Breast<br/>Cancer Unit to run from Maidstone Hospital. Consultants would still have ownership of<br/>their patients.</li> </ul>                                       |  |
|    |             | CHW outlined some of the metastatic studies taking place at MTW including: HER2-RADICAL, TRAK-ER, ELEGANT and REPOWER. There will be more studies coming soon including a vaccine trial for triple negative patients.                                      |  |
| 8. | OAFU update | Breast OAFU pathway update – provided by Deepika Akolekar in Claire Mallett's absence  |  |
|    |             | <ul> <li>Meetings are taking place with Trust clinical and ops leads on OAFU business case. KMCA<br/>have offered to support and are awaiting business case templates from Trusts. This is a<br/>challenge given the current financial climate.</li> </ul> |  |
|    |             | Eligibility criteria agreement is ongoing.   |  |
|    |             | There is ongoing work with Trusts to standardise discharge at five years.  |  |
|    |             | Trust patient information leaflets are under review. Ongoing piece of work.  |  |
|    |             | <ul> <li>Patient HWB meetings and information – TBC.</li> </ul>  |  |
|    |             | <ul> <li>End of Treatment Summaries (EoTS) are ongoing. EoT content requires sign-off. Claire<br/>Mallett is waiting for a Trust to volunteer to pilot the CNS end of treatment review.</li> </ul>   |  |
|    |             | MTW oncologists believe there should be one single OAFU leaflet for K&M and for this to be taken as best practice.   |  |
|    |             | RB referred to an OAFU leaflet at MTW which is near completion but needs the CNS's to  |  |



|    |                                  |   |        | <br>     |
|----|----------------------------------|---|--------|----------|
|    |                                  | <ul> <li>approve. The patient reps at the meeting were also keen to view this leaflet.</li> <li>SGr explained the most relevant people to overview the OAFU leaflets were not present at today's meeting and they need consistent agreement from across K&amp;M.</li> </ul> |        |          |
|    |                                  | <ul> <li>MMC mentioned DVH have lost one of their CNS posts which the Cancer Alliance are<br/>aware of. They have lost a total of 4 posts in all which has been documented in their<br/>business case and consequently work plans are being looked at.</li> </ul>           |        |          |
|    |                                  | EKHUFT to provide more open access and this will be starting in June.   |        |          |
|    |                                  | Action – All trust OAFU leaflets to be sent to Karen to circulate to all members and the patient representatives – action completed after the meeting.  |        |          |
|    |                                  | <ul> <li>EoTs – JC mentioned the first session took place last week with funding available to run it<br/>externally with physiotherapists and conduct a pilot CNS EoT review.</li> </ul>  |        |          |
| 9. | АОВ                              | Chemo Top Tips for patients from patients   |        |          |
|    | Chemo Top Tips for patients from | To be circulated to the members.  |        |          |
|    | patients                         | National audit of Metastatic Cancer – update provided by Catherine Harper-Wynne   | <br> - |          |
|    |                                  | CHW explained the results have now been published for the National Audit of Metastatic     Breast Cancer –  |        |          |
|    |                                  | National Audit of Metastatic Breast Cancer - National Cancer Audit Collaborating Centre   |        |          |
|    |                                  | CHW is part of the national team and she feels the data is poor. She explained the MDT Co-ordinators are not collecting / inputting the right data (seemingly due to a lack of adequate training). The details of which have been circulated to the Co-ordinator leads.     |        |          |
|    |                                  | CHW referred to an audit taking place of MTW COSD which will be sent to NHSE to identify any discrepancies / coding errors.   |        |          |
|    |                                  |   |        | 12 of 12 |



|     |                   | Action – Catherine agreed to share the COSD – 'how to guide' with the TSSG group – action completed by Karen after the meeting.  O There were no further discussions raised under AOB. DA thanked the group for their attendance and contribution at today's meeting. |  |
|-----|-------------------|---|--|
| 10. | Next Meeting Date | • Tuesday 11 <sup>th</sup> November 2025 – 09:00 – 12:30 – venue to be confirmed.   | KG has circulated the meeting invite and also circulated via email |